#9



#3

KEY TAKEAWAYS

Tourism spend continues to rise

Overall, Q4 tourism spend has grown year-on-year to 96% of 2019 levels. Domestic spend continues to lead the recovery closing the year at 99% of pre-pandemic levels. Tourism exports still lag but showed strong growth through 2022, closing the year at 88% of pre-pandemic levels (from 66% in Q2 and 79% in Q3).

STATE OF THE INDUSTRY

Tourism Spend

Domestic

 \bigcirc Overall

or isolation.

👾 Domestic

International

Tourism Activity

In Q4 2022, tourism spend progressed to 96% of 2019 levels, up from 93% in 03 2022, Domestic tourism demand in Q4 2022 was almost on par with pre-pandemic levels. Tourism exports continued to steadily improve, reaching 88% of 2019 levels in Q4 2022, but still lag behind domestic demand.

In October 2022, international tourism activity in Canada

provide proof of vaccination, submit public health information through the ArriveCAN app, undergo pre-

Border closed to all non-essential foreign travel 2 Announcement of border reopening to US and

Border open to all other international leisure travellers

6 Removal of pre-entry testing for fully vaccinated travellers

Bemoval of all remaining COVID-related border restrictions

or on-arrival testing, and COVID-19-related quarantine

International

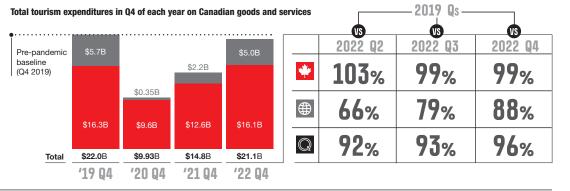
spiked with the Government of Canada's removal of border measures including the requirements for travellers to



Tourism's active labour force has gradually increased since Q3; however, it remained below pre-pandemic levels. Notably, the unemployment rate for tourism is at the national average for the Canadian economy. At the end of Q4 2022, 138,000 jobs in tourism remained unfilled, which equates to 6.6% of tourism jobs (an improvement from 8.5% in Q3). Despite these positive signs, labour shortages in tourism continue.

Sentiment to travel is improving

Canadians sentiment towards welcoming visitors continues to rise, with 70% welcoming of international travellers. Among travellers from the US, Canada is now a top-3 desired foreign destination.







Tourism Employment

Key milestones for entry to Canada

Border open to US leisure travellers

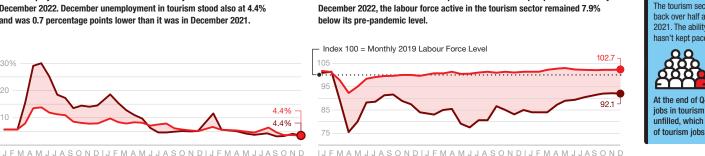
international travellers

Unemployment Rate

The unemployment rate for the Canadian economy was at 4.4% in December 2022. December unemployment in tourism stood also at 4.4% and was 0.7 percentage points lower than it was in December 2021.

′21

Labour Force Active in the Canadian Economy



I J F M A M J J A S O N D I J F M A M J J A S O N D I J F M A M J J A S O N D **′20 ′21** '22

Canadian economy

Active Business

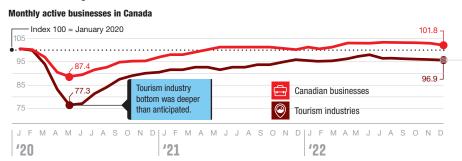
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As a result of the pandemic, the tourism industry suffered the most significant declines in active businesses. Tourism has not kept pace with the recovery seen by Canadian businesses overall, and as of December 2022 the number of active tourism businesses remained 3.1% below pre-pandemic levels. Travel services and passenger transportation services remain the most fragile tourism sub sectors.

'22



Bus transportation, taxi, limousine services & vehicle rental -11% Rail, scenic & sightseeing transportation -6% Air transportation Recreation & entertainment Water transportation Food & beverage services Average Tourism Accommodation -1% Industries -3.1%



Source: Statistics Canada, Labour Force Survey, December 2022, via Tourism HR Canada (data autracted April 5, 2022). Statistics Canada tables 14, 10, 0228, 01 and 14, 10, 0228, 02

Job Vacancy While the Canadian labour force expanded 2.7% over its pre-pandemic level by The tourism sector steadily added back over half a million jobs in 2021. The ability to fill these jobs hasn't kept pace

6.6% UNFILLED At the end of Q4 2022, 138,000 jobs in tourism remained unfilled, which equates to 6.6%

Tourism industry

QUARTERLY TOURISM SNAPSHOT Q42022



TOURISM PERFORMANCE

Travel Confidence and Intent



Level of welcome towards visitors from other countries increased by +5 points from September to December. Levels towards visitors from other parts of Canada (+1 point) and the US (-2 points) remained more stable.

e towards visitors from other parts of Canada



Welcome towards travellers from the **United States**

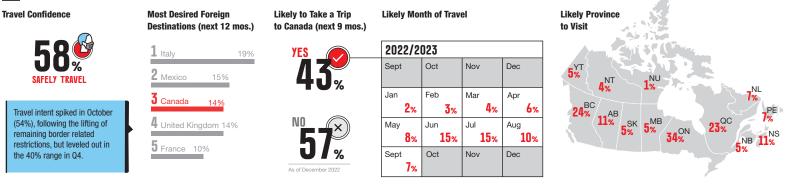
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Welcome towards travellers from other countries

arches for Canada continue to

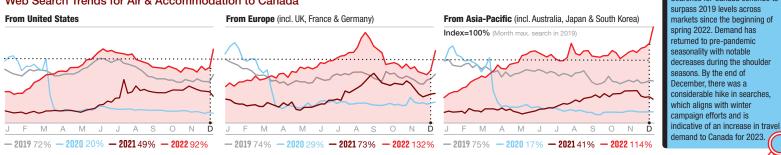
Z Review external document

\bigstar **US: Travel Confidence and Intent**



Travel Considerations

Web Search Trends for Air & Accommodation to Canada



TRAVEL CONNECTIVITY & BOOKINGS

Air Connectivity

